



September 19, 2016

Dear Fellow Partners,

This is not an easy letter to write. It is with deep sorrow that I have to inform you that AIM TIMO, in cooperation with AIM Southern Region, have decided to dissolve the Tsumkwe TIMO Team. In light of both recent and ongoing events we have come to the conclusion that to continue this team would not be sustainable or healthy. These events involve interpersonal conflicts, challenges to engage the TIMO program, and personal health. We have not made this decision lightly as we know its ramifications are far reaching. However, for the sake of the name of Christ, for the future work among the San People, and for each of the team members' health and development we believe this is the right choice.

We want God's best for this team both collectively and individually. To that end, over the last year, we have tried to both encourage them and challenge them when needed. As their leadership we realize that we have not been perfect in this but we trust you know that our hearts were in the right place. It was our hope and prayer that although there were many challenges, the team would work through them and become a healthy, learning outreach team. It is our conviction that the team is unable, due to the challenges above, to obtain this goal.

It is important to realize that we are not dismissing the team for disciplinary reasons nor are we asking the team members to just go on their way. The TIMO Team will officially conclude following a Final Debrief after their vacation time, but we want to walk this road with them as they close this chapter of their ministry and explore what God has for them in the future. Following the team vacation, the Tsumkwe TIMO Team will be brought to a conclusion at a Final Debriefing event, for a time of closure and reconciliation. This event will be facilitated by a qualified facilitator that TIMO Leadership and SR will provide. After this the team will return to the village for about a week to pack up and say good bye.

During their vacation, the team will arrange a time to visit the SR office in Johannesburg, after they have closed up their time in the village. Southern Region will want to debrief with them and talk about future ministry possibilities. Depending on the outcome of that time team members will either be reassigned in the Southern Region to a new ministry or they will be released to return to their Mobilizing Region so that they can work with them on their new future assignment. Let us all be praying for God's peace, healing, and direction during this difficult transition.

Because He Lives,

Jason Raines (On the behalf of AIM TIMO & Southern Region)